

Dear Academy Alumni,

As members of the Interlochen community, your experiences and voices remain an important part of our ongoing story. We write to you today with care and seriousness about concerning information that has come to our attention.

We are deeply saddened by reports of sexual misconduct by former Academy faculty members against Academy students during the 1960s and 1970s. Based on the information we have received to date, none of the faculty members are currently employed by Interlochen and some are deceased. We are profoundly grateful to the alumni who have come forward to share their experiences, giving Interlochen the opportunity to confront and address these historical reports of abuse.

As a community rooted in trust, safety, and care, we are committed to facing this chapter of our history with integrity, candor, and compassion. To that end, we have initiated an external review into historical reports of faculty or staff sexual misconduct with students at the Academy. This external review is an essential and foundational step in acknowledging the past, addressing the harm, and reinforcing our commitment to student safety now and in the future.

To lead this work, Interlochen and the Board of Trustees have engaged the Sanghavi Law Office, LLC, a firm with deep experience in external, trauma-informed investigations. The inquiry is being led by Elizabeth Sanghavi and Jane (Jenni) Lopez, both former federal civil rights attorneys with expertise in investigating historical abuse. They are conducting this investigation independently and do not represent Interlochen in any other capacity.

Elizabeth Sanghavi and Jenni Lopez have already spoken with Academy alumni who have candidly shared their experiences. The firm is continuing to follow additional leads as they emerge. This phase of the investigation will continue over the next few months, and we welcome anyone with relevant information to come forward so their experiences can be meaningfully included in the review.

While the reports involve conduct from more than 50 years ago, sexual abuse committed by an adult in a position of power or trust against a student is wrong—then and now. Alumni who have already participated in the investigation have shared sobering accounts with lifelong and lasting impacts. In some instances, they have shared their experiences for the first time only as part of this external review.

We recognize how painful and difficult it can be to speak up about deeply personal experiences of harm, and we are listening carefully. To those who have shared their

experiences—and to those who may still be considering it—we want you to know that your voices matter. **If you have information about past faculty or staff misconduct—whether directly experienced or witnessed—we encourage you to contact the investigators directly and privately:**

- Elizabeth Sanghavi: elizabeth@sanghaviawoffice.com, 617-505-3010
- Jane (Jenni) Lopez: jane@sanghaviawoffice.com, 617-505-3007

For general questions about the investigation or Interlochen's process, please contact us at investigation@interlochen.org or 231.267.8093. Additional details, including our approach to the investigation, can be found at: interlochen.org/about/historical-investigation.

This investigation is also part of our broader commitment to continuous learning and improvement. We currently have a wide range of measures in place to ensure a safe, supportive environment for all students. To learn more about our comprehensive safety protocols, we invite you to visit our [dedicated webpage](#), where you'll find detailed information about our practices and approach.

The well-being of our students will always be our highest priority. We remain committed to learning from the past, listening with compassion, and building a culture grounded in trust, accountability, and care.

Thank you,

Trey Devey, Interlochen President

Sarah Harding, Chair of the Board

Barrett Rollins, Chair, Audit & Risk Management Committee